

Brunswick, West Hove & Portslade u3a

Member Code of Conduct

u3a members are expected to conduct themselves in line with the Movement's Guiding Principles. Specifically:

- Members are expected to know, follow and promote the Principles of the u3a Movement at every opportunity.
- Members must always act in the best interests of Brunswick, West Hove & Portslade u3a and the u3a Movement, strive to uphold its reputation and never do anything which could bring their own, another u3a or the u3a Movement into disrepute or expose it to undue risk.
- Members are expected to use Brunswick, West Hove and Portslade u3a's resources responsibly and only to further its stated charitable objectives/purposes.
- Members are expected to reflect the current organisational policy of Brunswick, West Hove & Portslade u3a, regardless of whether it conflicts with their personal views.
- Members are expected to abide by Brunswick, West Hove & Portslade u3a's procedures and practices.
- When joining an Interest Group, members should consider their availability to participate; obviously there will be occasions when members are unable to attend (medical appointments, holidays etc) but if a member does not attend three consecutive meetings without informing the Group Coordinator, they will be considered to have left the group, and the place will be offered to the next member on the waiting list. However, this does not apply to Groups which are specifically defined as "drop-in".
- Members are expected to treat each other with dignity and respect at all times.
- Opinions relating to politics or religion should be avoided in u3a meetings.
- Where an Interest Group sets up a WhatsApp group, members should ensure that messages posted are appropriate only to the business of that group.

This policy first adopted on: 08/06/2022

Policy last reviewed on: 14/06/2023

Latest review: 30/10/2024

Next review date: October 2025